Title: Intersectional Survey through NAD’s membership

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Problem to be addressed:
The NAD does not have data about their membership’s identities, pronouns, preferences, and intersectionalities.

Proposed Solution:
It is proposed that through NAD's annual or biennial membership renewals, or signing up as a new member with NAD, there is an optional questionnaire that inquires as to the member’s identities, pronouns, preferences, and intersectionalities.

Rationale:
This would provide NAD an opportunity to create a framework to work closely with their members who come from different identities and intersectionalities.

Fiscal Impact:
Zero.

NAD Board/HQ Response:
The NAD is in support of this proposal.