Title: Talent Development Program for Deaf Interpreters of Color

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Problem to be addressed:
NAD to establish a pipeline and mentorship program to help Deaf interpreters of color receive training and certification.

Proposed Solution:
The U.S. Department of Education already has a $5 million grant to build a pipeline of POC interpreters - https://www.unco.edu/project-climb/ - and NAD can work with the University of North Colorado to continue the program.

Brianne Burger, Director/Liaison of the Office of Special Institutions at the U.S. Department of Education, is a Deaf DCAD member, and says she is available to facilitate some transitions if this proposal passes the NAD COR.

Rationale:
Insufficient number of Deaf POC - there are only 17 Deaf POC Certified Deaf Interpreters in the country.

Fiscal Impact:
Government grant options available + educational or program partnerships. Some staff time may be required.

NAD Board/HQ Response:
The NAD supports this proposal. While there are only 17 BIPOC certified deaf interpreters, there are many who are unable to attain certification due to lack of testing means or resources. The NAD can explore opportunities to support BIPOC individuals interested in pursuing the deaf interpreting profession.