Title: Serving with Distinction

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Problem to be addressed:
Some of the members who served on NAD Board were also serving as officers of state associations or sat on the state association boards. This has created some conflict of interest between the NAD and state associations and caused some tension between organizations.

Proposed Solution:
Individuals serving on NAD Board shall NOT serve on any other state association boards or affiliates.

Rationale:
Those sitting on NAD Board should not be serving on any of state association boards as it creates conflict of interest between both the NAD & the state associations. Furthermore, those serving on NAD Board should be able to serve NAD Board with full focus and commitment to address national-level issues that affect all stakeholders that NAD serves.

Fiscal Impact:
None

NAD Board/HQ Response:
State associations and affiliate organizations can set limitations on who may serve on their boards, and to have such restrictions for their own organization. Some state associations and affiliate organizations may encourage their officers to serve on the NAD Board, and this promotes diversity for the NAD. This would also limit who can serve on the board, and contradicts proposals during this COR suggesting that we have members from affiliate organizations to serve on the NAD board. The NAD encourages state associations and affiliates to make their own determinations for members to be able to serve on two boards.