Title: NAD's Board of Members Representation

2020-GOV-01
Author: Graham Forsey
Seconded by: Elvia Guillermo

Problem to be addressed:
Insufficient Diversity on the NAD Board Members.

Proposed Solution:
National multiracial deaf organizations (comprised of all NAD-affiliated multiracial organizations, such as GWADA, NBDA, Council de Manos, and NHLAD) shall appoint (1) one Board Member dedicated to dismantle racism in NAD’s operations and advocacy work. The appointed Board Member must be a member of the Association.

Rationale:
The NAD Board of Members should reflect the Deaf community, especially representing most cultural identities.

Fiscal Impact:
YES - the same amount as other Board of Member for transportation, fees, meals and housing for retreat.

NAD Board/HQ Response:
The NAD recognizes that diversity in the board is absolutely necessary, and have been working hard to ensure such diversity happens on the board. The NAD currently has 5 Board members from the BIPOC community, and many of them have served as board members of other national organizations representing BIPOC communities. To change the makeup of the Board requires a Bylaws amendment.